THE TOWN OF FOREST HEIGHTS **RESOLUTION 34-17**

A RESOULTION AMENDING RESOLUTION 16-17 FOR THE ADOPTION OF AN ADDED AMENDMENT TO THE TOWN'S EMPLOYEE HANDBOOK REGARDING AUTHORIZATION FOR THE USE OF POLICE VEHICLES

Introduced by: President Jonathon Kennedy II

WHEREAS, pursuant to Section 33–69 of the Town Charter, the compensation of all officers (except the Mayor and Councilmen, which is established by ordinance) and employees of the Town shall be set from time to time by a resolution passed by the Council; and

WHEREAS, pursuant to Section 2.3 of the Town Ordinance Code, the Town Council is authorized and empowered to provide the employees of the Town with benefits, including, but not limited to, death benefits, surgical, hospitalization and other sick benefits, under group insurance plans or otherwise; and

WHEREAS, the Mayor and Council adopted Resolution 16-17 on April 19, 2017 thereby making a revision to the Town's Employee Handbook, which limited the use of police take home vehicles; and

WHEREAS, the Mayor and Council find that it is in the best interest of the Town and for the good and efficient government and the public safety thereof, that said Employee Handbook shall be further revised and amended regarding the policy concerning the use of vehicles and other transportation including police vehicles as stated herein below; and

NOW THEREFORE BE IT RESOLVED, that the Town Council hereby adopts, and approves the following amendments to the Employee Handbook initially adopted and approved by Resolution 65-12 on October 17, 2012, as amended:

* * *

3.111 USE OF VEHICLES AND OTHER TRANSPORTATION

A. Scope. Except as stated herein, Town officials and employees requiring transportation to perform their official duties may be authorized to use various methods of transportation according to this Section. Except as stated herein, this Section does not apply to Forest Heights police officers and civilian employees, who shall be FURTHER governed by the FHPD policy and procedures manual, Namely Chapter 16, Section 1.

CAPITALS : Indicate matter added to existing law or policy : Indicate matter deleted from existing law or policy [BRACKETS] [Brackets] : Indicate matter deleted from proposed law or policy

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(9) Except as stated in this paragraph, commencing on June 1, 2017 only police officers living inside a thirty (30) mile radius [THE CORPORATE LIMITS] of the Town of Forest Heights shall be allowed to drive marked Town police vehicles home. All other officers will park Town vehicles at the police department headquarters. The Mayor is authorized to allow exceptions to this paragraph provided that the exception granting permission to drive a Town police vehicle home does not exceed more than two (2) occasions in a given calendar month. THIS SUBSECTION SHALL NOT APPLY TO POLICE OFFICERS (TO WITH: CHIEF, DEPUTY CHIEF AND STAFF SERGEANT) WHO HAVE BEEN PREVIOUSLY ALLOWED TO DRIVE TOWN POLICE VEHICLES HOME PRIOR TO THE INITIAL APPROVAL OF THIS SUBSECTION PURSUANT TO RESOLUTION 16-17, AND SAID POLICE OFFICERS SHALL BE CONSIDERED TO BE GRANDFATHERED AS TO THEIR CONTINUED PERMITTED USE OF A MARKED OR UNMARKED TAKE HOME VEHICLE UNDER THIS PROVISION; HOWEVER, NOTHING IN THIS SUBSECTION SHALL BE CONSTRUED TO PREVENT THE TOWN COUNCIL FROM FURTHER MODIFYING OR REMOVING THIS PRIVILEGE IN THE FUTURE.

* * *

AND BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its passage.

PASSED this 20th day of May 2017.

APPROVED: By Resolution of the Town Council of The Town of Forest Heights, Maryland

ATTEST:	THE MAYOR AND COUNCIL OF THE
	TOWN OF FOREST HEIGHTS
Signature on file	
	By: ABSENT
Bonita Anderson, Town Clerk	Habeeb-Ullah Muhammad, Mayor
	Signature on file
	By:
	Jonathon Kennedy, II, Council President

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ROLL CALL VOTE	YEA/NAY/ABSTAIN/ABSENT
MUHAMMAD	ABSENT
KENNEDY II	YEA
MCLAURIN	YEA
BARNES	YEA
HINES	NAY
SMITH-BARNES	YEA
BROWNSON	NAY

CERTIFICATION

I, hereby certify, as the duly appointed Town Clerk of the Town of Forest Heights, Maryland, that on the 20th day of May 2017 with <u>4</u> Aye votes and <u>2</u> Nay, constituting a majority of at least four (4) affirmative votes, the aforesaid Resolution 34-17 passed.

Signature on file	
Bonita Anderson, Town Clerk	_

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